



## **The Imperial Hotel** **Modern Slavery Statement**

The Imperial Hotel is committed to maintaining and enhancing ethical business practices across all facets of our operations. As part of this commitment, we acknowledge the responsibility to address the risks of modern slavery within our supply chains and operations.

Our Approach:

1. **Commitment to Compliance:** The Imperial Hotel strictly adheres to all applicable laws and regulations related to modern slavery, including the Modern Slavery Act 2015. We aim to ensure that slavery and human trafficking are not taking place in any part of our business or supply chains.
2. **Supplier Engagement:** We recognise the importance of our relationships with suppliers and are dedicated to working collaboratively to combat modern slavery. All suppliers are expected to adhere to the principles outlined in this statement.
3. **Annual Training:** To further strengthen our commitment, all employees involved in dealings with suppliers will receive annual training on modern slavery risks and compliance. This training will equip them with the knowledge and tools to identify and address potential issues within the supply chain.
4. **Due Diligence:** The Imperial Hotel conducts ongoing due diligence to identify and assess potential risks of modern slavery within our supply chains. This includes regular reviews of our existing suppliers' practices and, from 2024 onwards, requesting all new suppliers to provide their own modern slavery statements.
5. **Transparent Communication:** We strive to maintain transparent communication with our stakeholders regarding our efforts to combat modern slavery. This statement is made publicly available on our annual Statement Report, and we encourage open dialogue with customers, employees, and other stakeholders.
6. **Continuous Improvement:** The Imperial Hotel is committed to continuous improvement in our approach to addressing modern slavery risks. We will regularly review and update our policies and procedures to ensure they remain effective and aligned with best practices.

### ***The Imperial Hotel Modern Slavery Statement - 2024:***

The Imperial Hotel is committed to preventing acts of modern slavery and human trafficking within our business operations and supply chains. This statement reflects our commitment to act ethically and with integrity in all our business relationships.